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UNITED STATES DISTRICT COURT

DISTRICT OF OREGON

U.S. EPPERSON UNDERWRITING COMPANY, a Missouri corporation,

CV No. 07-1846-HA

Plaintiff,

TEMPORARY RESTRAINING ORDER AND ORDER TO SHOW CAUSE WHY PRELIMINARY INJUNCTION **SHOULD NOT ISSUE**

ν.

AON GROUP, INC., an Illinois corporation, and MATTHEW GOUGHNOUR,

Defendants.	

This matter having come on for hearing on Plaintiff U.S. Epperson Underwriting Company's ("Epperson" or plaintiff) motion for a temporary restraining order and order to show cause why a preliminary injunction should not issue against defendants Aon Group, Inc. ("Aon") and Matthew Goughnour ("Goughnour"), this Court makes the following findings of fact and 12/27/07 conclusions of law:

Plaintiff is likely to achieve success on the merits of its claim in that the plain and 1. unambiguous language of the non-solicitation provision of his Employment Agreement prohibits him from soliciting, procuring or accepting an insurance contract with an Epperson customer located within the geographic territory to which he was assigned;

- 2. Plaintiff will suffer irreparable injury should a temporary restraining order not issue based upon the potential that Goughnour may continue to solicit Epperson customers in the Oregon and Western Washington territories to which he was assigned while working at Epperson;
- 3. Plaintiff has a protectable interest in its relationship with all its clients irrespective of whether Goughnour served those clients when he was employed by Epperson; and
 - 4. The balance of hardships tips in favor of plaintiff.
 THEREFORE, IT IS HEREBY ORDERED THAT:
- 1. Effective immediately and until otherwise ordered by the Court, Defendant

 Matthew Goughnour is enjoined from directly or indirectly procuring, soliciting or accepting a

 contract of insurance with any Epperson customer with whom Epperson had a relationship

 within two years of his termination in the Oregon or western Washington geographic territories,

 with the exception that Goughnour is not restrained from contacting Wood Resources concerning

 the present policy renewals; in Cludding audicing any needs a Wood lessman

 auxing from the Status a Advand Singular as Money for wood lessman;

 2. Effective immediately and until otherwise ordered by the Court, Defendant

2. Effective immediately and until otherwise ordered by the Court, Defendant Matthew Goughnour is enjoined from directly or indirectly procuring or soliciting a contract with any Epperson customer which he serviced during his employment with Epperson;

- 3. Plaintiff shall file with this Court a bond in the amount of fifty thousand dollars (\$50,000) by noon on December 21, 2007;
- 4. Counsel for Defendant shall immediately inform Aon and Goughnour of this Court's order; and

5. The parties shall submit a joint status report to Judge Haggerty by noon on Monday, January 8, 2008, detailing a case management plan and submitting a proposed protective order.

IT IS SO ORDERED:

DATED this 27 day of December, 2007, nunc pro trunc Alumber 20, 2007, when this Order was made from the bench in open court.

One of December, 2007, nunc pro trunc Alumber 20, 2007, when this Order was made from the bench in open court.

Anna Brown
United States District Court Judge

Presented by:

Amy Joseph Pedersen, OSB No. 85395 Robin B. Bowerfind, OSB No. 035949

Of Attorneys for Plaintiff U.S. Epperson Underwriting Company

CERTIFICATE OF SERVICE

I hereby certify that I served the foregoing TEMPORARY RESTRAINING ORDER AND ORDER TO SHOW CAUSE WHY PRELIMINARY INJUNCTION SHOULD NOT

ISSUE on	the following named person(s) on the date indicated below by
	mailing with postage prepaid
	hand delivery
	facsimile transmission
	overnight delivery
	email
X	notice of electronic filing using the CM/ECF system
to said pers	sons a true copy thereof, contained in a sealed envelope, addressed to said persons at
their last-known addresses indicated below.	

David P.R. Symes Steven M. Feldman Kevin M. Sali Perkins Coie LLP 1120 NW Couch Street, 10th Floor Portland, OR 97209

DATED: December 21, 2007.

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